

AN ORDINANCE

BY FINANCE/EXECUTIVE COMMITTEE

02- -1728

AN ORDINANCE TO AMEND SUBSECTION (a) OF SECTION 114-363 OF THE CODE OF ORDINANCES OF THE CITY OF ATLANTA, GEORGIA SO AS TO ADD "SEPARATION" FROM CITY EMPLOYMENT UNDER CERTAIN CONDITIONS AS AN ADDITIONAL FACTOR WHICH WOULD CAUSE THE THREE YEAR REEMPLOYMENT RIGHTS PERIOD TO APPLY TO ANY EMPLOYEE SO SEPARATED; TO REPEAL CONFLICTING ORDINANCES; AND FOR OTHER PURPOSES.

THE CITY COUNCIL OF THE CITY OF ATLANTA, GEORGIA HEREBY
ORDAINS AS FOLLOWS:

SECTION 1: Subsection (a) of Section 114-363 of the Code Ordinances of the City of Atlanta, Georgia, which currently provides as follows:

"(a) Generally. Whenever any employee in the classified service, who has been performing such employee's duties in a satisfactory manner, as shown by the records of the department or other agency in which such employee has been employed, is laid off because of lack of work or lack of funds or has resigned in good standing and with the consent of the director and the position is open or has resigned in good standing and with the consent of the director and the appointing authority of the department under whose jurisdiction such employee was employed and has withdrawn such employee's resignation without being restored to such employee's position, the director shall cause the name of such employee to be placed on the reemployment list for the appropriate class for reemployment within three years thereafter when vacancies in the class occur. The order in which names shall be placed on the reemployment list for any class shall be in the order according to date of application for reemployment. No person shall be reinstated or have such person's name restored to reemployment lists unless such resignation is withdrawn within three years after it has been presented and accepted.",

is hereby deleted in its entirety with the following being substituted in lieu thereof:

"(a) Generally. Whenever any employee in the classified service, who has been performing such employee's duties in a satisfactory manner, as shown by the records of the department or other agency in which such employee has been employed, is laid off because of lack of work or lack of funds or **is separated from the city in good standing due to**

contract management or otherwise, or has resigned in good standing, and with the consent of the director and the appointing authority of the department under whose jurisdiction such employee was employed and has withdrawn such employee's resignation without being restored to such employee's position, the director shall cause the name of such employee to be placed on the employment list for the appropriate class for reemployment within three years thereafter when vacancies in the class occur. The order in which names shall be placed on the reemployment list for any class shall be in the order according to date of application for reemployment. No person shall be reinstated or have such person's name restored to reemployment lists unless such resignation is withdrawn within three years after it has been presented and accepted **or unless any employee so separated, shall apply for any position in city government for which he/she qualifies, within three years after such separation."**

Section 2: All ordinances or parts of ordinances in conflict herewith are hereby repealed.